



Confederación
Estatad de
Sindicatos
Médicos

Excma. Sra. Emily O'Reilly
European Ombudsman
1 avenue du Président Robert Schuman CS 30403
F-67001 Strasbourg Cedex
France

Madrid, 10 November 2020

H.E. the Ombudsman:

Following the publication of Royal Decree-Law 29/2020 of September 29, on urgent measures in the field of teleworking in the Public Administrations and human resources in the National Health System to address the health crisis caused by COVID-19, its content has been analysed in detail by our organisation, mainly with regard to the provisions of Articles 2 and 3, with the following conclusions:

- It invalidates the system of health specialities, as it allows professionals who do not have the speciality to practice as specialists.
- It affects professionals, especially doctors/physicians, by unilaterally modifying their working conditions and forcing them to practice a speciality that is not their own.
- It subjects professionals to unnecessary stress that seriously affects their health by forcing them to assume responsibilities for which they are not adequately trained.
- It seriously compromises the quality of care and patient safety.

Given that all of the above implies a new regulation of the profession which, in our opinion, has been perpetrated with improvisation, unilaterally violating the rights that the representatives of the profession have to this effect. It is a real anti-system measure against the basic legislation in force and seriously affects Public Health. On behalf of our organisation the State Confederation of Medical Trade Unions (CESM) categorically reject the content of the aforementioned articles and expressly request your intercession to obtain the urgent derogation of these articles due to the significant damage that their application will cause to patients, professionals and the National Health System itself.

We look forward to hearing from you.

Affectionately ,

Tomás Toranzo Cepeda
PRESIDENTE

Gabriel del Pozo Sosa
SECRETARIO GENERAL